



Waddington All Saints Academy

A L.E.A.D. Academy

*Waddington All Saints Academy, Mere
Road, Waddington, Lincoln, LN5 9NX
Tel 01522 820099*

Teaching Assistants- One to One

Post one- 17.5 hours (to work mornings 8.45am-12pm)

Post two- 15 hours (to work afternoons 12.20-3.20pm)

(39 weeks, to include 5 days training)

Pay Scale TA1 LEAD New SCP point 3 (£22737) FTE.

Actual Salary: Post one £9318 Post two £7987

We wish to appoint two motivated and committed Teaching Assistants to work within our High Needs Support Team, to start as soon as possible on a fixed term contract to meet the needs of the academy.

The roles will involve working to support a non-verbal pupil, currently in Reception, to enable them to access the curriculum at their own level and work on their own specific EHCP targets.

We are a highly motivated and successful team, eager to find someone who wants to achieve the highest standards in terms of learning opportunities and progress for all children.

The successful applicant will be flexible, show initiative and be able to adapt to the needs of individuals and groups of children. They will also be confident, have excellent communication skills and able to be fair and consistent in line with the school behaviour policy.

Knowledge about the needs associated with autism would be an advantage. This role is a fixed term, contract, subject to a review of the school's needs and other roles becoming available in future.

We can offer the chance to work in a very well-resourced school with highly motivated children that are eager to learn and opportunities for training and development. We will work with the newly appointed Teaching Assistants to support them in helping us to sustain and improve the formally recognised outstanding quality of education that we provide.

To get a flavour of our school please click on this link: [Waddington All Saints Academy Promo Video - YouTube](#) or visit us on Facebook [@allsaintslead](#)

For further information, please contact the school office on 01522 820099 or office@waddingtonallsaintsacademy.co.uk

CLOSING DATE FOR APPLICATIONS: Monday 19th February 2024 at 12pm with the selection process planned shortly after.

Lead Academy Trust are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. All posts will be subject to an enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education". All shortlisted candidates will need to verify their eligibility to work in the UK at interview. To read our safeguarding policy, please click on this link <https://www.allsaints.lincs.sch.uk/wp-content/uploads/2024/01/Waddington-All-Saints-Safeguarding-and-Child-Protection-Jan-24-update.pdf>