**Waddington All Saints Academy - CLASS TEACHER PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| |  | | --- | | **Education/ qualifications** | | Qualified Teacher Status  ECT will be subject to an enhanced selection process. | |  | | --- | | Evidence of further professional qualifications | |
| |  | | --- | | **Experience** | | |  | | --- | | Up to date experience of working with children in a learning environment  Experience of teaching pupils with a high level of learning need, enabling them to be successful. | | |  | | --- | | At least two year experience of working as a teacher within an FS/ KS1 context.  Leading on an effective project within a school | |  | |
| **Skills** | |  | | --- | | Ability to communicate effectively with children, parents and colleagues  Ability to teach children across the whole ability range including children identified as having additional needs  Ability to meet the individual needs of children  Empathy and reflectiveness  Flexibility and initiative  Ability to work as part of a team  ICT skills and understanding within a teaching and learning context  Ability to respond well and cope under pressure. | | Analytical  Creative |
| **Specialist Knowledge** | |  | | --- | | Understand how to ensure that children make good progress.  Understanding of how to make learning motivational but purposeful  Current working knowledge of Foundation Stage and/or Key Stage 1.  Understanding of child protection and effective behaviour management  Evidence of continuing professional development | | |  | | --- | | Strong knowledge and understanding of a range of SEND needs. | |
| **Additional Requirements** | |  | | --- | | Desire to learn  Hardworking and efficient | | |  | | --- | | Ambition to develop leadership skills | |