**Waddington All Saints Academy - CLASS TEACHER PERSON SPECIFICATION**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable**  |
|

|  |
| --- |
| **Education/ qualifications**  |

 |  Qualified Teacher StatusECT will be subject to an enhanced selection process. |

|  |
| --- |
| Evidence of further professional qualifications  |

 |
|

|  |
| --- |
| **Experience**  |

 |

|  |
| --- |
| Up to date experience of working with children in a learning environment Experience of teaching pupils with a high level of learning need, enabling them to be successful.  |

 |

|  |
| --- |
| At least two year experience of working as a teacher within an FS/ KS1 context. Leading on an effective project within a school  |
|  |

 |
|  **Skills** |

|  |
| --- |
| Ability to communicate effectively with children, parents and colleagues Ability to teach children across the whole ability range including children identified as having additional needsAbility to meet the individual needs of children Empathy and reflectiveness Flexibility and initiative Ability to work as part of a team ICT skills and understanding within a teaching and learning context Ability to respond well and cope under pressure.  |

 | AnalyticalCreative |
|  **Specialist Knowledge** |

|  |
| --- |
| Understand how to ensure that children make good progress. Understanding of how to make learning motivational but purposeful Current working knowledge of Foundation Stage and/or Key Stage 1. Understanding of child protection and effective behaviour management Evidence of continuing professional development  |

 |

|  |
| --- |
| Strong knowledge and understanding of a range of SEND needs.  |

 |
|  **Additional Requirements** |

|  |
| --- |
| Desire to learn Hardworking and efficient  |

 |

|  |
| --- |
| Ambition to develop leadership skills  |

 |