



Waddington All Saints Academy  
A.L.E.A.D. Academy

*Waddington All Saints Academy, Mere Road,  
Waddington, Lincoln, LN5 9NX  
Tel 01522 820099*

## ***High Needs Support Assistant***

### ***Two Posts***

*Temporary posts, dependent on the needs of the academy.*

*(39 weeks, to include 5 days training)*

*30 hours LEAD NJC point 3 (£13608 actual salary)*

We wish to appoint two motivated and committed Teaching Assistants to work within our High Needs Support Team, starting as soon as possible.

The role will involve working as part of a team to support pupils across KS2, who have an EHCP in place, to enable them to access the curriculum at their own level and work on their own specific targets.

We are a highly motivated and successful team, eager to find someone who wants to achieve the highest standards in terms of learning opportunities and progress for all children.

The successful applicant will be flexible, show initiative and be able to adapt to the needs of individuals and groups of children. They will also be confident, have excellent communication skills and able to be fair and consistent in line with the school behaviour policy. They will have an awareness of the KS1 curriculum.

Knowledge about the needs associated with Autism/ ADHD would be an advantage. This role is a temporary post, subject to a review of the school's needs.

We can offer the chance to work in a very well-resourced school with highly motivated children that are eager to learn. We will work with the newly appointed Teaching Assistant to support them in helping us to sustain and improve the formally recognised outstanding quality of education that we provide.

To get a flavour of our school please click on this link: [Waddington All Saints Academy Promo Video - YouTube](#) or visit us on Facebook [@allsaintslead](#)

*For further information, please contact the school office on 01522 820099 or [office@all-saints.lincs.sch.uk](mailto:office@all-saints.lincs.sch.uk)*

***CLOSING DATE FOR APPLICATIONS: Wednesday 5<sup>th</sup> October at 12pm with the selection process planned shortly after.***

***LEAD Academy Trust are committed to safeguarding and promoting the welfare of young people and expect all staff share this commitment. All posts will be subject to an enhanced DBS disclosure, medical and reference checks. All Pre-employment checks are in line with "Keeping Children Safe in Education".***