



26 September 2022



Waddington All Saints Academy
A L.E.A.D. Academy

Dear Applicant,

Thank you for your interest in a Teaching Assistant post at this school. We currently have two temporary posts available within our High Needs Support Team, supporting pupils across upper Key Stage 2, starting as soon as possible for one year, with the potential to be extended beyond this.

We would be able to offer you the opportunity to work in a school that is proud of its achievements, that works hard to secure the best for its pupils, whilst receiving a rich learning opportunity and induction. We hope that in return you would want to have a positive impact and make your time with us special.

The role will involve working as part of a team to support pupils, who have an EHCP in place, to enable them to access the curriculum at their own level and work on their own specific targets, whilst developing independence. Knowledge about effectively supporting pupils working academically below their chronological age with needs associated with Autism/ ADHD, would be an advantage. The successful applicants will be flexible, caring, show initiative and be able to adapt to the needs of individuals and groups of children. They will also be confident, have excellent communication skills and able to be fair and consistent in line with the school behaviour policy.

We are a highly motivated and successful team, eager to find someone who wants to achieve the highest standards in terms of learning opportunities and progress for all children.

We can offer the chance to work in a very well-resourced school with highly motivated children that are eager to learn. We will work with the newly appointed Teaching Assistants to induct and support them to help us to sustain and improve the formally recognised outstanding quality of education that we provide.

Applicants are required to have GCSE pass level or equivalent qualifications in Maths & English or significant demonstrable experience in a similar role.

If you wish to be considered for this post, please provide us with:

1. An application form completed in full.
2. A short supporting video presentation about yourself, no longer than 5 minutes in length. The video should include the following:
 - Tell us about yourself, including your personal qualities and strengths.
 - Why you feel this role is right for you, including your relevant previous experience
 - How your family and friends would describe you
 - Describe what you feel you could bring to All Saints

This is an opportunity for us to get to know you and what your hopes are for working as part of our team.

Applications and presentations should be emailed to the school office: office@all-saints.lincs.sch.uk

The closing date for applications is no later than 12pm on Wednesday 5th October.

Best wishes with your application.

Yours sincerely

Mr Paul Martin
Headteacher

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