



Waddington All Saints Academy  
A L.E.A.D. Academy

2 November 21

Dear Applicant,

Thank you for your interest in the Teaching Assistant post at this school. This post is to start as soon as possible, working as part of our high needs support team, with a child in year 5.

We would be able to offer you the opportunity to work in a school that is proud of its achievements, that works hard to secure the best for its pupils, whilst receiving a rich learning opportunity and induction. We hope that in return you would want to have a positive impact and make your time with us special.

This temporary role is in response to funding to provide additional 1:1 support for a child with a diagnosis of autism. The successful candidate will work as part of our High Needs Support Team to meet the EHCP targets, enabling them to be engaged within learning and to develop independence. In addition to this, the role will also include supervising groups of children, particularly during lunchtimes.

The successful applicant will be flexible, capable, show initiative and ability to adapt to the needs of individuals and groups of children. They will also be confident, quick to learn, have the ability to motivate children, excellent communication skills and the capacity to be fair and consistent.

Applicants are required to have GCSE pass level or equivalent qualifications in Maths & English or significant demonstrable experience in a similar role.

If you wish to be considered for this post, please provide us with:

1. An application form completed in full.
2. A short supporting video presentation about yourself, no longer than 5 minutes in length. The video should include the following:
  - Tell us about yourself, including your personal qualities and strengths.
  - Why you feel this role is right for you, including your relevant previous experience
  - How your family and friends would describe you
  - Describe what you feel you could bring to All Saints

This is an opportunity for us to get to know you and what your hopes are for working as a part of our team.

Applications and presentations should be emailed to the school office: [office@all-saints.lincs.sch.uk](mailto:office@all-saints.lincs.sch.uk)

The closing date for applications is no later than 12pm on Friday 26<sup>th</sup> November.

Best wishes with your application.

Yours sincerely

Mr Paul Martin  
Headteacher