



Waddington All Saints Academy  
A L.E.A.D. Academy

10 November 2020

Dear Applicant,

Thank you for your interest in the Teaching Assistant post at this school. This post is to start as soon as possible, within our Year 1 team.

We have a very successful and innovative school and would offer a rich learning opportunity and induction. We hope that in return you would want to make your time with us special and positive.

This temporary role is in response to funding to provide additional 1:1 support for a child with possible autism and some personal care needs; to work as part of our High Needs Support Team to meet the EHCP targets, enabling them to be engaged within learning and to develop independence. In addition to this, the role will also include supervising groups of children, particularly during lunchtimes.

The successful applicants will be flexible, show initiative and be able to adapt to the needs of individuals and groups of children. They will also be confident, have excellent communication skills and able to be fair and consistent in line with the school behaviour policy. They will have a good knowledge of the KS1 curriculum.

Applicants are required to have GCSE pass level or equivalent qualifications in maths & English or significant demonstrable experience in a similar role.

If you wish to be considered for this post, please provide:

1. An application form completed in full.
2. A supporting letter constructed around the following sub-headings:
  - Personal qualities and strengths.
  - Relevant previous experience.
  - An explanation of your approach to bringing about improved progress for the pupils you work with.

Applications should be emailed to the school office: [office@all-saints.lincs.sch.uk](mailto:office@all-saints.lincs.sch.uk)

The closing date for applications is no later than 12pm on Friday 11<sup>th</sup> December.

Best wishes with your application.

Yours sincerely

Mr Paul Martin  
Headteacher