



Waddington All Saints Academy

A L.E.A.D. Academy

Safeguarding

Newsletter

Spring 2026

Happy New Year and welcome to our Spring Edition of the Safeguarding Newsletter.

At Waddington All Saints Academy safeguarding is at the heart of everything we do. We are committed to creating a safe, supportive and nurturing environment where every child feels valued, listened to and protected. In line with *Keeping Children Safe in Education (KCSIE) 2025*, safeguarding is everyone's responsibility, and we take all concerns seriously, no matter how small they may seem.

This newsletter is designed to keep you informed about how we safeguard and promote the welfare of children across our school. It outlines the support available to children and families, the agencies and services we work with and the ways we identify and respond to the individual needs of our pupils. We believe early help, strong relationships and open communication are key to ensuring children are safe, happy and able to thrive. We recognise that safeguarding extends beyond the school gates. Working in partnership with parents, carers and the wider community is essential, and we encourage you to share any concerns, worries or questions you may have. You will always be listened to and supported.

If you need advice, guidance or support for your child or your family, or if you wish to discuss any safeguarding matter, please do not hesitate to get in touch with Mrs Dudley or Mrs John.

Thank you for your continued trust and partnership.

Mandana John

Deputy Headteacher and Deputy Safeguarding Lead

Meet Our Designated Safeguarding Team

Our Deputy Safeguarding Leads are:



Mrs Mandana John
Deputy Headteacher



Mrs Kelly Dudley
Welfare Officer

Our Designated Safeguarding Lead is:



Mrs Zoe Jepson
Head Teacher
Prevent Lead

Our safeguarding tea is responsible for the academy's efforts to keep children safe. They participate in regular training to ensure their knowledge and skills are up to date.

If you have any concerns about a child's welfare or safety, please speak to a member of our safeguarding

Useful Safeguarding Acronyms and Vocabulary

DSL: Designated Safeguarding Lead

SEND: Special Educational Needs & Disabilities

Early Help: Providing Early Help support, as soon as a problem emerges, at any point in a child's life.

TAF: Team Around the Family (part of Early Help)

CP: Child Protection

CIN: Child in Need

KCSIE: Keeping Children Safe in Education

CEOP: Child Exploitation and Online Protection Centre

PREVENT: Part of the Government's Counter Terrorism Strategy to stop people being drawn in to extremism

CAMHs: Child and Adolescent Mental Health Services

Working Together to Keep Children Safe

All schools in Lincolnshire work as part of a Multiagency safeguarding partnership.

This means schools, health services, children's social care, police and family support services work together to ensure children get the right help at the right time.

This flowchart shows how safeguarding concerns are supported through multiagency working in Lincolnshire, in line with Keeping Children Safe in Education (KCSIE).

Safeguarding is everyone's responsibility. Schools in Lincolnshire work closely with partner agencies to ensure children receive the right help at the right time.

Team Around the Family

Team Around the Family (TAF) offers early help and support for children as soon as we have a worry about them.

TAF is how different people and services work together to help children and their families at any point in their lives to prevent or reduce difficulties before they become too difficult.

[Team Around the Family – Lincolnshire County Council](#)

Lincolnshire Behavioural Ladder

The Lincolnshire Behaviour Ladder helps schools respond to children's behaviour in a consistent, supportive and fair way.

It focuses on understanding why a behaviour is happening and putting the right support in place at the earliest stage.

As behaviour needs increase, schools work more closely with families and other Lincolnshire services to provide additional help, always aiming to keep children safe, included and ready to learn.

[Pupil reintegration team – The Lincolnshire ladder of behavioural intervention - Lincolnshire County Council](#)

Concern identified

By parent, carer, pupil or staff member

School / Designated Safeguarding Lead (DSL)

First point of contact in all cases

Early Support / Advice

- Early Help Assessment
- Pastoral & wellbeing support
- Attendance and behaviour support

Multiagency Support (Lincolnshire)

- Early Help & Family Support
- Reintegration Team (return to education, attendance, behaviour)
- Health Services (GP, School Nurse, CAMHS)
- Police & Youth Services

Children's Social Care

Statutory intervention if risk of harm is identified

Information shared under Lincolnshire Safeguarding procedures

'Bad' Behaviour Iceberg

